Standards and Best Practices for Behavioral Intervention Teams

The Course

This two-day course provides instructors an opportunity to guide participants through the 20 NaBITA Standards for Behavioral Intervention Teams to ensure best practices for an effective team. Whether you are a new team just getting off the ground, or a seasoned team with a few years of experience under your belt, this course delivers an interactive and in-depth look at the standards of practice for team operating procedures and protocols based on survey data, research and literature in the fields of threat assessment, psychology and law enforcement. Participants will be provided an overview of common threat assessment methodology and terminology.

Topics Covered Include

- History and philosophy of BITs
- Defining BITs – Three phases of a BIT: gathering information, assessment, intervention
- Prevention vs. Threat Assessment
- FERPA and the BIT
- Team name and establishing the team on campus
- Team leadership, membership and meeting frequency
- Role of the counselor on the BIT
- Team policy and procedural manual
- Developing a budget for the team
- Overview of objective risk rubric usage
- Importance of a risk rating
- Introduction to the VRAW2, SIVRA-35, and ERIS
- Overview of violence risk factors
- Data related to gun violence
- In-depth teaching of the NaBITA Risk Rubric
- Understanding threat
- Case study application of the tool and assessing threat
- Defining core qualities of a threat assessment
- Differentiating threat assessment from psychological assessment
- When to conduct the assessment and who is best suited to do it
- Utilizing a range of interventions to respond to case by risk level Discussion of ADA and the direct threat test
- Defining case management and who it serves
- Case management as an intervention and support technique
- Nurturing the referral source and utilizing anonymous reporting
- Record-keeping
- Team Training
- Viewing of Window Into BIT
- Video discussion

This course is ideal for schools seeking to bring their team in line with NaBITA’s standards of practice, both new teams and teams looking to formalize and improve their operation. Through open and interactive discussion, the presenters will engage participants in a discussion on the standards and strategies for deploying best practices for their team.

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