

MERIT Active Shooter Response Trainings

The Course

This training will focus on the importance of establishing “prevention-based” active shooter programs, focusing on preventing violence before it occurs. Past acts of violence in K–12 environments and current strategies and policies will be reviewed to build a comprehensive active shooter program—providing techniques that will aid in reducing the risk and the anxiety/fear of students and staff. Participants will learn about the importance of integrating behavioral intervention teams and about the risk and threat assessment processes, plus best practices to consider during an active shooter incident.

Participants will also be provided with common emergency terminology used to ensure that “we are all on the same page” during a critical incident— both internally with staff/students and externally with first responders; approaches for student management during an event; and how to communicate during a critical incident such as an active shooter event.

We will also discuss common legal “roadblocks” to reporting students of concern and sharing information, such as the Family Educational Rights and Privacy Act (FERPA).

This course, which can be customized to meet your needs (four- and eight-hour formats are available), is specifically designed to train civilians how to prevent and respond to active shooters situation by raising awareness of pre-incident indicators and characteristics of active shooters through the use of case studies, training videos, presentations, and a training drills.

The MERIT Approach

MOVE: Away from the violence. Put time and distance between you and the intruder.

EVACUATE: If safe to do so, immediately evacuate and get to a safe place, taking as many people with you as possible. Don't let others slow you down. If you do not know where the shooter is, it may be safer to lockdown/barricade where you are.

RESPOND: If you cannot escape, respond to the threat. Lockdown, barricade doors, prepare to fight back!

INFORM: Call 911. If possible, let others know there is a threat.

TREAT: Provide care for the wounded. [STOP THE BLEED!](#) Don't wait for first responders to arrive. Immediately start medical care for yourself and others using pre-staged lifesaving equipment.



For more information, contact
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Ideal for:

- K-12 School Employees
- School Administrators
- Resource Officers
- School Board Members
- College/University Employees
- Private Businesses
- Government Employees



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