NaBITA is an independent, not-for-profit association committed to providing education, development, and support to college, university, school, and workplace professionals who endeavor to make their campuses and workplaces safer through caring prevention and intervention. With more than 2,100 members, NaBITA is an active and engaging association offering an annual conference, an annual Campus Threat Management Institute, online trainings, and certification trainings each year. NaBITA is a clearinghouse for hundreds of BIT-related model policies, training tools, templates, and other materials.

For more information, please visit www.nabita.org.
2016 NaBITA SURVEY
SUMMARY OF FINDINGS

More than 313 responses were collected from schools across the country for the 2016 NaBITA Survey. This handout summarizes the key findings from that survey. Note: not all percentages add up to 100 because not all respondents answered every question and some questions allowed for multiple responses to be chosen.

SCHOOL DEMOGRAPHICS

<table>
<thead>
<tr>
<th>INSTITUTION TYPE</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community college</td>
<td>39%</td>
</tr>
<tr>
<td>Traditional college/university</td>
<td>59%</td>
</tr>
<tr>
<td>For-profit institution</td>
<td>2%</td>
</tr>
<tr>
<td>Residential institution</td>
<td>58%</td>
</tr>
<tr>
<td>Public institution</td>
<td>77%</td>
</tr>
<tr>
<td>Private institution</td>
<td>22%</td>
</tr>
<tr>
<td>For-profit institution</td>
<td>1%</td>
</tr>
<tr>
<td>Average # students on campus</td>
<td>3,110</td>
</tr>
<tr>
<td>Non-residential school</td>
<td>42%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>INSTITUTION SIZE</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt;1,000 students</td>
<td>6%</td>
</tr>
<tr>
<td>1,001–3,000 students</td>
<td>19%</td>
</tr>
<tr>
<td>3,001–7,000 students</td>
<td>20%</td>
</tr>
<tr>
<td>7,001–15,000 students</td>
<td>30%</td>
</tr>
<tr>
<td>&gt;15,000 students</td>
<td>25%</td>
</tr>
</tbody>
</table>

BIT BASICS

97%: Schools with a Students of Concern/Threat Assessment/Behavioral Intervention Team.

- Student-focused BIT: 67%
- Employee-focused BIT: 7%
- Student-focused TAT: 5%
- Employee-focused TAT: 2%
- Other: 19%

45% of teams monitor faculty and staff concerns in addition to student concerns, up slightly from 42% in 2014.

6 Years: The average length of time that BITs surveyed have been in existence.

MULTI-CAMPUS SCHOOLS

- 9% Have a dedicated team on their satellite campuses
- 18% Have a representative assigned to their satellite campuses
- 33% Have no team or representative on their satellite campuses

BIT MEETINGS

- Meet weekly: 41%
- Twice monthly: 30%
- As needed or quarterly: 12%
- Average meetings cancelled: 11%

BIT MEMBERSHIP

<table>
<thead>
<tr>
<th>Role</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Counseling</td>
<td>91%</td>
</tr>
<tr>
<td>Housing and Residential Life</td>
<td>91%</td>
</tr>
<tr>
<td>Police/Campus Safety</td>
<td>90%</td>
</tr>
<tr>
<td>Dean of Students</td>
<td>76%</td>
</tr>
<tr>
<td>Student Conduct</td>
<td>74%</td>
</tr>
<tr>
<td>Academic Affairs</td>
<td>53%</td>
</tr>
<tr>
<td>Health Services</td>
<td>37%</td>
</tr>
<tr>
<td>Faculty Representative</td>
<td>35%</td>
</tr>
<tr>
<td>Human Resources</td>
<td>32%</td>
</tr>
<tr>
<td>VPSA</td>
<td>31%</td>
</tr>
<tr>
<td>Case Manager</td>
<td>31%</td>
</tr>
<tr>
<td>Student Activities</td>
<td>25%</td>
</tr>
<tr>
<td>Legal Counseling</td>
<td>18%</td>
</tr>
<tr>
<td>Admissions</td>
<td>9%</td>
</tr>
<tr>
<td>Greek Life</td>
<td>6%</td>
</tr>
</tbody>
</table>
**BIT RECORDKEEPING**

- Keep centralized records: 91%
- Individual members keep own records: 7%

This is an increase from 85% of teams in 2014.

**SYSTEM USED BY TEAMS THAT KEEP CENTRALIZED RECORDS**

- Maxient: 39%
- Symplicity: 12%
- Access/Excel: 10%
- In-house system: 10%
- Pen/paper files: 10%

**CASE MANAGEMENT**

- Use case manager across a variety of part-time settings (e.g., Title IX, retention, academics): 19%
- Have a dedicated member of the BIT serve as case manager: 14%
- Access case manager through the conduct office: 11%
- Use case manager through the counseling center: 7%

**AMONG TEAMS WITH CASE MANAGER**

- Handle 0–10 cases: 6%
- Handle 11–20 cases: 4%
- Handle 21–30 cases: 3%
- Handle 31–40 cases: 2%
- Handle 41+ cases: 32%

**MENTAL HEALTH**

- 80% of respondents had a mental health counselor or mental health services on campus

<table>
<thead>
<tr>
<th></th>
<th>Two-year schools</th>
<th>Four-year schools</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>72%</td>
<td>98%</td>
</tr>
</tbody>
</table>

**TEAM NAMING & LOGO**

**MOST COMMON NAMES**

- Behavioral Intervention Team: 99 schools
- CARE Team: 75 schools
- Students of Concern Team: 25 schools

- Have developed a BIT logo: 16%
- Have not yet developed a BIT logo: 84%
2016 NaBITA SURVEY
SUMMARY OF FINDINGS

MOST COMMON REFERRAL METHOD
Online or phone reports 85%
Reports made to team Director/Chair 64%
Reports made to office in charge of team 33%

TEAM MARKETING
Through in-person trainings 77%
Dedicated BIT website 72%
Presentations 69%
Website 69%
Handouts and flyers 45%
Student and parent orientation 45%
Brochures/Pamphlets 44%
Posters 18%
Marketing items like pens or stress balls 16%
School paper 6%
Promotional video 5%

OPEN-ENDED RESPONSES
MOST SIGNIFICANT WEAKNESSES OF TEAMS
- Lack of training
- Insufficient budgets
- Consistently and objectively rating risk
- Canceling too many meetings
- The need for more organization
- Lack of attendance of members
- Support from high level administration

WHAT MAKES TEAMS MOST EFFECTIVE
- Diverse and multi-disciplinary membership
- Training of team members
- Good communication/collaboration
- Expertise of members
- Having a clear process and support

BIT WEBSITES
59% of teams reported having a website, up from 49% of teams in 2014.

WEBSITES MOST COMMONLY CONTAIN
Contact email 69%
Contact phone 67%
Team mission statement 62%
Online report form 61%
List of what to report 60%
Team membership list 57%
FAQ about team 26%
Next step after referral is made 21%
Faculty classroom guide 20%
Privacy/Confidentiality Information 20%
Team protocols 15%
Team policies 9%
Risk rubric 7%
Annual report 3%

BIGGEST CHALLENGES AS TEAMS WORK THROUGH CASES
- Cases are time-consuming
- Poor communication
- Tracking and information flow
- Follow-up challenges
- Lack of case management
- Lack of objective assessments
- Insufficient mental health expertise
- Difficulty with mandated assessment process
- Legal and institutional policy challenges
- Training and communicating with faculty

www.nabita.org