NABITA BIT Standards and Best Practices
Training & Certification Course Sample Agenda

Description:

BIT Standards and Best Practices is a two-day course that delivers an interactive and in-depth look at the standards of practice for team operating procedures and protocols. Whether you are a new team just getting off the ground, or a seasoned team with a few years of experience under your belt, this course can help bring your team in line with best practices.

This course contains content related to: defining BITs, using an objective risk rubric for all BIT referrals, developing appropriate interventions, utilizing mandated assessments, and marketing/advertising the team based on survey data, research, and literature in the fields of threat assessment, psychology, and law enforcement. This course allows time for discussion and interactive case examples.

Dangerousness and violence, from a student, faculty, or staff member is difficult - if not impossible - to accurately predict. This training topic offers research-based techniques and theories to provide a foundational understanding and improved awareness of the potential risk. The training should not be seen as a guarantee or offer any assurance that violence will be prevented.

Learning Outcomes:

Participants will learn how to…

- Create, improve, and maximize BIT procedures in accordance with the NABITA Standards for Behavioral Intervention Teams
- Engage the three key phases of a BIT: gather data, assess, and intervene
- Utilize an objective risk rubric to standardize the assessment of risk and development of interventions on all cases
- Integrate NABITA's standards of practice into operational procedures at your institution

Day One
10:00 AM – 5:00 PM

BIT Standards Overview

- Structural Elements
- Process Elements
- Quality Assurance and Assessment

Structural Elements

- Define BIT
- Prevention vs. Threat Assessment
- Team Name
- Team Leadership, Membership, and Meeting Frequency
- Information Sharing
- Team Mission and Scope
- Policy and Procedure Manual
- Team Budget

Process Elements Part I

- Objective Risk Rubric

Day Two
10:00 AM – 5:00 PM

Process Elements Part II

- Psychological, Threat, and Violence Risk Assessments
- Interventions and Case Management
- Advertising and Marketing
- Record Keeping
- Team Training

Quality Assurance and Assessment

- Supervision
- End-of-Semester and End-of-Year Reporting
- Team Audit

Note: Each day will include one morning and one afternoon break (approximately 15 minutes each) and a one-hour lunch break. Training start and end times for in-person events are determined by the host site. All virtual training sessions take place from 10 AM – 5 PM ET unless otherwise specified.