NABITA Behavioral Intervention Team (BIT) Standards and Best Practices
Training & Certification Course Agenda

Description:

BIT Standards and Best Practices is a two-day course that delivers an interactive and in-depth look at NABITA's Standards for Behavioral Intervention Teams as they apply to team operating procedures and protocols. Whether you are establishing a new team, a member of a seasoned team with a few years of experience under your belt, or new to behavioral intervention practice, this course provides the necessary foundation to ensure your team is operating in line with best practices.

This course covers determining the BIT's mission and scope, using an objective risk rubric, developing appropriate interventions, utilizing mandated assessments, and marketing the team. The recommended best practices have been developed based on survey data, research, and literature in the fields of threat assessment, psychology, and law enforcement. This course allows time for discussion and interactive case examples.

Dangerousness and violence, from a student, faculty, or staff member is difficult – if not impossible – to accurately predict. This training provides research-based techniques and theories to provide a foundational understanding and improved awareness of the potential risk. The training should not be seen as a guarantee or offer any assurance that violence will be prevented.

Please note, this course is focused on Higher Education and will not include K-12 specific content. NABITA offers a separate K-12 Behavioral Intervention Standards & Best Practices course for those working in K-12 schools and districts.

Learning Outcomes:

After completing this course, participants will be able to…

- Create, improve, and maximize BIT procedures in accordance with the NABITA Standards for Behavioral Intervention Teams
- Engage the three key phases of a BIT: gather data, assess, and intervene
- Utilize an objective risk rubric to standardize the assessment of risk and development of interventions on all cases
- Integrate NABITA's standards of practice into operational procedures at their institution

Course Topics

BIT Standards Overview
- Structural Elements
- Process Elements
- Quality Assurance and Assessment

Structural Elements
- Team Authority and Scope
- Prevention vs. Threat Assessment
- Team Name
- Team Leadership and Membership
- Team Training
- Information Sharing
- Team Budget
- Community Education and Marketing
- Procedure Manual

Process Elements Part I
- Referral Receipt and Review
- Meeting Operations
- Objective Risk Rubric

Process Elements Part II
- Psychological, Threat, and Violence Risk Assessments
- Interventions
- Case Management and Case Review
- Record Keeping

Quality Assurance and Assessment
- End of Semester and Year Reports
- Team Audit
- Program Effectiveness

Note: Each day will include one morning and one afternoon break (approximately 15 minutes each) and a one-hour lunch break. Training start and end times for in-person events are determined by the host site. All virtual training sessions take place from 10 AM – 5 PM ET unless otherwise specified.